Table 2. Percentage of private schools with teaching vacancies in this school year and percentage of those schools that used various ways of filling or eliminating the vacancy, by school level and selected school characteristics: 1999-2000

| Level and selected characteristics | | | | Schools | with teaching | g vacancies | | | |
|------------------------------------|--|---|---|--|--|---|---|---------------------------------|---|
| | Schools with teaching vacancies | Hired a fully- qualified teacher | Hired a less than fully- qualified teacher | sections to other teachers' loads | teacher of another subject or grade level | Assigned administrator or counselor to teach | Used long- or short- term substitute | Expanded some class sizes | Cancelled planned course offerings |
| ALL PRIVATE SCHOOLS | 73.2 | 93.2 | 26.4 | 20.0 | 21.4 | 20.9 | 26.8 | 21.4 | 12.6 |
| Community type | | | | | | | | | |
| Central city | 77.7 | 92.2 | 26.5 | 19.9 | 19.9 | 22.3 | 28.6 | 22.7 | 12.5 |
| Urban fringe /large town | 75.3 | 93.3 | 26.7 | 18.9 | 20.9 | 18.6 | 25.3 | 18.1 | 11.1 |
| Rural/small town | 57.7 | 96.2 | 25.5 | 23.6 | 27.4 | 22.6 | 25.2 | 26.8 | 17.5 |
| School enrollment | | | | | | | | | |
| Fewer than 200 | 64.2 | 90.2 | 28.7 | 20.7 | 23.6 | 23.3 | 28.6 | 23.0 | 13.7 |
| 200-499 | 88.2 | 97.0 | 24.2 | 17.6 | 18.9 | 17.8 | 24.7 | 19.3 | 11.6 |
| 500-749 | 96.0 | 97.7 | 24.9 | 24.8 | 18.5 | 21.7 | 24.0 | 23.2 | 13.2 |
| 750-999 | 96.6 | 97.4 | 14.0 | 23.5 | 11.8 | 9.3 | 16.4 | 11.9 | 4.6 |
| 1000 or more | 93.4 | 99.4 | 17.0 | 23.2 | 17.6 | 12.5 | 33.1 | 12.4 | 6.0 |
| Minority enrollmen | nt | | | | | | | | |
| Less than 30% | 71.6 | 94.6 | 23.6 | 19.7 | 20.1 | 21.1 | 25.1 | 20.8 | 12.1 |
| 30% or more | 77.5 | 89.8 | 33.5 | 20.8 | 24.4 | 20.3 | 31.0 | 22.7 | 13.9 |
| LEMENTARY | 75.5 | 93.5 | 25.3 | 15.6 | 18.5 | 17.3 | 24.2 | 20.1 | 12.6 |
| Community type | | | | | | | | | |
| Central city | 80.4 | 92.6 | 27.9 | 15.7 | 17.4 | 18.3 | 26.1 | 21.6 | 13.2 |
| Urban fringe /large town | 76.8 | 93.3 | 24.2 | 15.0 | 19.4 | 16.2 | 23.0 | 17.7 | 11.8 |
| Rural/small town | 56.8 | 98.3 | 18.2 | 17.7 | 19.7 | 16.9 | 20.6 | 22.8 | 12.6 |
| School enrollment | | | | | | | | | |
| Fewer than 100 | 56.7 | 88.1 | 31.1 | 18.9 | 26.9 | 23.3 | 28.6 | 24.0 | 13.0 |
| 100-199 | 84.8 | 94.1 | 23.5 | 14.0 | 14.1 | 16.0 | 21.9 | 19.6 | 13.5 |
| 200-349 | 86.9 | 95.9 | 23.6 | 15.2 | 16.3 | 14.7 | 23.6 | 18.2 | 12.3 |
| 350-499 | 92.7 | 100.0 | 19.8 | 12.5 | 14.9 | 12.3 | 21.0 | 17.6 | 10.3 |
| 500 or more | 94.0 | 96.1 | 21.7 | 14.7 | 14.7 | 13.0 | 21.6 | 15.6 | 9.7 |

| Less than 30% | 74.3 | 95.3 | 21.6 | 14.4 | 16.9 | 17.3 | 23.6 | 18.5 | 11.5 |
|-----------------------------|-------|-------|------|------|------|------|------|------|------|
| 30% or more | 78.3 | 89.5 | 33.8 | 18.4 | 22.2 | 17.2 | 25.5 | 23.7 | 15.1 |
| SECONDARY | 81.5 | 95.7 | 28.9 | 27.1 | 22.0 | 22.7 | 28.0 | 21.3 | 13.7 |
| Community type | | | | | | | | | |
| Central city | 80.3 | 96.4 | 24.1 | 29.0 | 21.3 | 19.8 | 26.7 | 22.0 | 9.2 |
| Urban fringe /large town | 81.2 | 98.2 | 27.2 | 18.0 | 15.4 | 15.8 | 19.6 | 13.6 | 8.8 |
| Rural/ small town | 84.7 | 89.6 | 42.7 | 39.1 | 35.1 | 41.5 | 45.9 | 33.2 | 32.4 |
| School enrollment | | | | | | | | | |
| Fewer than 200 | 69.4 | 92.2 | 36.1 | 29.8 | 25.1 | 32.1 | 33.9 | 24.7 | 21.5 |
| 200-499 | 93.0 | 97.7 | 26.8 | 25.0 | 24.6 | 18.3 | 25.0 | 20.1 | 8.7 |
| 500-749 | 92.4 | 100.0 | 22.8 | 23.5 | 11.6 | 12.7 | 22.6 | 23.3 | 7.0 |
| 750-999 | 100.0 | 96.5 | 16.7 | 24.5 | 13.5 | 12.5 | 20.7 | 12.4 | 7.7 |
| 1000 or more | 94.2 | 100.0 | 17.6 | 29.9 | 20.3 | 13.3 | 22.9 | 11.2 | 5.2 |
| Minority enrollment | | | | | | | | | |
| Less than 30% | 82.2 | 96.3 | 28.4 | 26.4 | 21.4 | 23.1 | 27.7 | 20.2 | 14.8 |
| 30% or more | 79.2 | 93.6 | 30.8 | 29.8 | 24.0 | 21.5 | 29.4 | 25.3 | 9.7 |
| COMBINED | 65.9 | 91.4 | 28.2 | 27.5 | 27.9 | 28.6 | 32.4 | 24.4 | 12.5 |
| Community type | | | | | | | | | |
| Central city | 70.2 | 89.2 | 23.9 | 27.5 | 26.2 | 34.6 | 36.3 | 25.9 | 12.0 |
| Urban fringe/ large town | 70.3 | 91.4 | 32.4 | 28.6 | 26.5 | 25.4 | 32.8 | 20.5 | 10.4 |
| Rurai/ small town | 51.7 | 96.1 | 28.4 | 25.2 | 34.8 | 22.6 | 22.8 | 29.6 | 17.9 |
| School enrollment | | | | | | | | | |
| Fewer than 100 | 46.4 | 85.1 | 33.5 | 30.1 | 26.5 | 36.1 | 42.2 | 30.4 | 16.7 |
| 100-199 | 82.7 | 91.2 | 23.5 | 24.5 | 37.6 | 17.7 | 23.0 | 17.0 | 5.5 |
| 200-349 | 83.3 | 94.5 | 32.8 | 21.4 | 23.6 | 27.7 | 30.9 | 25.3 | 12.3 |
| 350-499 | 90.2 | 99.9 | 20.3 | 30.0 | 30.6 | 33.1 | 28.8 | 19.5 | 11.7 |
| 500 or more | 97.8 | 98.5 | 21.7 | 31.1 | 20.2 | 24.2 | 25.9 | 22.8 | 12.9 |
| Minority enrollment | | | | | | | | | |
| Less than 30% | 62.8 | 92.2 | 26.1 | 28.9 | 27.0 | 28.8 | 27.4 | 26.3 | 12.5 |
| 30% or more | 75.2 | 89.3 | 33.4 | 24.1 | 30.3 | 28.0 | 45.1 | 19.6 | 12.4 |

SOURCE: U.S. Department of Education, National Center for Education Statistics, Schools and Staffing Survey, 1999-2000 "Private School Survey."